

Employment contract for apprentices

For the duration of the apprenticeship, the **collective agreement** _____ shall apply.

This results in a minimum **monthly/weekly/hourly** rate (*) of:

€ _____ Gross salary in the 1st year of training
€ _____ Gross salary in the 2nd year of training
€ _____ Gross salary in the 3rd year of training
€ _____ Gross salary in the 4th year of training (*)

Your actual salary is currently € _____ gross per **month/week/hour** (*).

You also receive the following allowances or supplements:

Your remuneration will be transferred retrospectively by _____ at the latest, and you will also receive a monthly statement of your remuneration retrospectively.

Entitlement to special payments is governed by the **collective agreement** (*).

The normal working hours are _____ hours per **day/week** (*).

The amount of annual leave entitlement is based on the **provisions of the Vacation Act** (*).

The following company agreements apply to the apprenticeship:

The **collective agreement, the Salaried Employees Act, the Vacation Act, laws that must be posted, and the works agreements** (*) are available for inspection at

_____ .

Any additional information required in accordance with **Section 2 (2) AVRAG** (*) is contained in the **training contract** dated _____ .

A fixed-term employment contract shall be agreed for the duration of the statutory or collectively agreed period of continued employment.

Any future changes to the rights and obligations set out herein that are not directly based on law, collective agreement, or works agreement shall be communicated in writing (*).

Place and Date

Employer's signature

Employee signature

Signature of legal representative
(if apprentice is a minor)

(*) Please delete as appropriate